We recognize the global pressures that both insurers and regulatory authorities face. The insurance industry is in a constant state of flux. It is difficult for both regulators and insurers to keep up with the ever changing landscape of emerging risks and regulations needed to address new risks. Globalization has forced the industry and regulators to address current standards within the insurance sector as well as prospective global standards. There is a need for the marketplace to maintain adequate transparency, uniformity and oversight. Our experience extends to both working with a vast number of regulatory authorities throughout the world in developing effective regulatory and supervisory frameworks to working with global insurers in meeting the needs of the changing strategic landscape.

Services Provided to Insurers

Extremis currently offers the following products and services:

- Addressing International Macroprudential Surveillance Initiatives (e.g. ComFrame, ORSA, ICS, NTNI, HLA, G-SII assessments)
- Valuation of Insurers
- Assisting Insurers Addressing supervisory Issues Relating to Financial Impairments
- Mergers and Acquisition Advisory Services
- Operational Reviews
- Conduct of Business Analysis
- IT System Reviews
- Liquidity Management
- Evaluation of Internal Controls and Corporate Governance
- Supervisory Reporting Frameworks
- Actuarial Modeling
- Administrative Services to Captive Insurers

Extremis, LLC (“Extremis”) is a global risk consulting firm providing services to both insurers and regulatory authorities throughout the world. Extremis’ staff has worked for both the insurance and reinsurance sectors as well as regulators who are former senior staff at U.S. state insurance departments, Chairs of NAIC and IAIS working groups, senior technical consultants who have assisted the IMF, World Bank, Asian Development Bank and the IAIS, and attorneys, modeling and pricing actuaries located in various regions of the world.

www.extremisllc.net
Services Provided to Supervisory Authorities

Extremis’ consultants have significant experience in providing technical assistance to supervisors in both emerging and developing economies. Extremis has assisted supervisors in Africa, Asia, the Caribbean, Europe, North and South America in strengthening regulatory frameworks and enhancing supervisory capacity. Extremis can assist internationally active insurance groups who are working with regulators who are trying to address the following issues:

Examples of projects performed by Extremis:
- Independent Analysis of Self-Assessment and Peer Review to IAIS ICPs
- Gap Analysis, Supervisory Review and Reporting Framework
- Development of Early Warning Systems
- On-Site Inspection Procedures
- Statutory Reporting and Data Collection Process
- Macroeconomic Surveillance
- Holding Company and Related Party Transactions
- Stress Testing Methodologies
- Development of On-Site Inspection Frameworks
- Training and Supervisory Capacity Building
- Group Supervision
- Preparation for Financial Sector Assessment Program (FSAP) Reviews

Corporate Governance

Trends in public policy, shareholder powers and activism place increasingly complex interlinked demands for transparency and accountability on corporate board structures and functions. Directors’ personal vulnerability to regulatory compliance, enhanced by expanded whistleblower incentives, requires greater attention to actively settle the governance oversight framework for managing the risk pyramid, while optimizing business opportunities. There are no simple formulas in an uncertain global marketplace. Given each company’s unique needs, Extremis specifically tailors its course of action to your board’s responsibilities across the governance spectrum. We know and understand the results of governance negligence and omissions, and work with your team to minimize risk and maximize proactive assessment and action.

Corporate Governance Consulting services include:
- Rapid Assessment
- Board Composition / Performance Evaluation
- Risk Definition, Tolerance and Oversight
- Executive Succession Planning
- Conflict Mediation
- Crisis Management

Regulatory Enterprise Risk Management

- Governance and Reporting
- Portfolio Analysis
- Stress Testing and Monitoring
- Regulatory Preparedness
- Regulatory Organizational Structure Review

Extremis will be able to analyze the structure and performance of an insurer; make recommendations to improve the governance, capital management, and operations; and assess the associated benefits and risks of the suggested recommendations. Extremis will review statutory requirements, actuarial analyses, financial and operational data, and stakeholders’ input. Evaluations may include recommendations relating to an insurer’s mission, governance structure, funding, operations, and risk management strategy. Extremis’ senior professionals have extensive experience in the areas of solvency analysis, development and assessment of business plans, valuation, and complex transactions. This experience was developed through Extremis’ roles in the operational turnarounds and/or financial restructurings of multiple insurers.

Mergers & Acquisitions

When it comes to organizational change—mergers, acquisitions, spin-offs, divestitures, joint ventures and receiviorships—what initially looks good on paper doesn’t always lead to great results. A huge factor in the success of any corporate change is people—part of the equation that’s too often overlooked.

Our services include a full range of consulting on mergers, acquisitions and restructuring, including due diligence, acquisitions and integration, and restructuring, turnarounds and cost effectiveness strategies. We focus on the critical human capital value drivers that are tied to the business strategy underlying the transaction or restructuring.

Enterprise Risk Management (ERM) Solutions

With the addition of rating agency Enterprise Risk Management (ERM) assessments to their credit scores, organizations look to ERM programs to help achieve business goals. Working with Extremis’ team of ERM solutions experts helps your organization make the most of opportunities that implementing ERM represents.

Extremis’ Enterprise Risk Management (ERM) solutions team helps you better understand your risks and how they are interrelated. We analyze from an integrated perspective, exploring the interdependency of risk relationships within an organization. Our goal is to create an Enterprise Risk Management plan to mitigate the specific issues that confront your business. Following the string of corporate scandals, government regulators, investors, boards, market and credit analysts, activists and auditors alike all have an interest in risk-related issues.

Extremis delivers risk-management expertise and understanding of solutions that meet the demands of these various stakeholders.

An ERM plan looks across the entire organization to add substantive value. Extremis’ ERM approach looks at performance and compliance issues, tangible and intangible assets, obvious and discrete exposures and the risk-related links between them. An ERM plan is most effective when it is embedded into an organization’s day-to-day activities. A comprehensive and efficient solution to identify and measure risk enables you and your organization to act more quickly and with intelligence and confidence, ensuring you make the most of opportunities as they emerge.